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# Maryland Active Assailant Interdisciplinary Work Group

November 15, 2018

10:00 A.M. - 12:00 P.M.

Location: The MCAC, 7125 Ambassador Rd., Suite 130  
Milford Mill, MD 21244

**IN ATTENDANCE:** R. Linthicum, T. Nelson, J. Reginaldi, J. Radcliffe, L. Radja, M. O'Connell, H. Hasenpusch, K. Runk, M. Brown, J. Ploegman, J. Scholz, J. Jerome, D. Cerverizzo, C. Bowman, A. Cardella, D. O'Croinin, C. Nelson, J. Filer, S. Stargel, M. Levy, T. Reddick, M. Balog, R. Mueck, C. George, G. Dietrich, B. LeCates, Larry Preston, Kristin McMenamin, Kevin Lewis, T. Schultz

**10:00 A.M. 1. CALL TO ORDER**

- Work group leadership will open the work session with introductions and review of the work group's purpose and intended outcomes.
- Approval of Meeting Minutes - meeting minutes will be approved at the December.
- Review of voting members

**10:10 A.M. 2. WORK GROUP UPDATE**

*Sgt. Travis Nelson, Co-Chair, MD AAIWG*

*Mr. Randy Linthicum, Co-Chair, MD AAIWG*

- Mr. Linthicum will provide an update regarding the Maryland Active Assailant Conference -
  - Confirmed date: Feb. 22, 2019, 9:00 a.m. to 3:00 p.m.
  - Save The Date to come out after Thanksgiving
- December meeting - Rite Aid/Harford Co. event speaker
- Sgt. Nelson presented a recruitment effort for AAIWG interns

**10:20 A.M. 3. REVIEW SUBCOMMITTEE OBJECTIVES AND UPDATE WORK PLAN**

*Sgt. Travis Nelson, Co-Chair, MD AAIWG*

*Mr. Randy Linthicum, Co-Chair, MD AAIWG*

- For those subcommittees that have already met and created their objectives these will be added to the work plan.
- Randy Linthicum presented an update from the groups below:



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- Harford Co. AAR to be shared with group (C. Bowman will try to sit in on the conference call on 11/28/15 & share information)
  - Review of Work Plan, mission & purpose, goals by Sgt. Nelson
    - Mission is to maximize the ability to prevent, respond and recover
      - C. Bowman recommended adding “detect” - added: “prevent, detect, respond & recover”..
    - Update goals from Executive Order to correspond to subcommittees.
      - Enhance rapid access to life-saving care during active assailant events through close coordination between fire/ems and law enforcement.
        - Subcommittee(s) addressing: Integrated Response
      - Promote quick and effective response at active assailant events at public facilities, schools, malls, etc., through planning & coordination efforts which include whole community including, schools, shopping malls, churches & community groups.
        - Subcommittee(s) addressing: Community Outreach
      - Provide all first responders with plans, training, exercises, & equipment to quickly and safely respond to the medical needs of victims of active assailant incidents.
        - Subcommittee(s) addressing: multi-subcommittees addressing this goal - Planning & Preparedness, Training & Exercise, Equipment, Community Outreach, EMS Protocol, Integrated Response, Communications
      - Through continuous review of active assailant incidents and literature collect & share best practices for incorporation into planning, training, and equipping fire/EMS/rescue personnel.
        - Subcommittee(s) addressing: Planning & Preparedness
    - Discussion of surveys - the goal being to consolidate and send out one survey to avoid inundating responders with too many surveys.
      - **Request of chairs to provide concise questions BY FEBRUARY 1, 2019**
      - To distribute survey at Feb. 22 workshop
    - Discussion of deconfliction of goals between subcommittees and importance of communication.



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- Sharing technology options discussed for review and access.
  - Will have to be done during meetings - no commonly accessible solution.
  - Reports from subcommittees:
    - Planning & Preparedness (Kyle Overly)
      - Bob Mueck presented:
      - Objectives:
        - Objective 1: Enhance information sharing protocols and procedures
        - Objective 2: Review and analyze new guidance related to active assailant incidents to produce a summary of changes in doctrine since the last guidance was developed
        - Objective 3: Develop ways to evaluate active assailant risk and implement mitigation measures to reduce the threat
        - Objective 4: Incorporate outcomes from other work-groups into the planning process and documents produced from this work-group
        - Objective 5: Explore issues related to command and control within active assailant incidents
        - Objective 6: Update the guidance document to incorporate elements captured in Objectives 1-5 and to reflect new requirements within the executive order
    - Prevention (Scott Stargel & Cal Bowman)
      - Cal Bowman - two overarching goals
        - Design & implement an Active Assailant best practice counter-measure areas to explore.
          - Social/emotional learning & school climate
          - Behavioral threat assessment
          - First & community responder training
          - Community education & active shooter training
          - Target Hardening
          - Role of fusion centers & tip lines
          - Background investigations
          - Physical security measures



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- Develop communication protocols for sharing information between the entities and individuals as high risk areas.
    - Standardized policies & procedures for all hazards, active assailant events.
    - Be sure action plans are in place.
    - Intel cycle - collecting, analyzing, sharing in the feedback loop
    - Develop a risk matrix - identify common risk indicators which can trigger an active assailant event.
  - Community Outreach (Kevin Lewis)
    - Kevin Lewis - meeting planned, focus on getting government and non-government awareness and education
    - J. Reginaldi reviewed objectives: Continue to finalize the objectives in the area of following –
      - Identify and / or develop public awareness programs specific to the threats associated with active assailant incidents.
      - Identify and / or develop educational programs that support whole community response to active assailant incidents utilizing existing programs such as:
        - Alert, Lockdown, Inform, Counter, Evacuate (ALICE)
        - Civilian Response to Active Shooter Events (CRASE)
        - DHS – Run / Hide / Fight
        - DHS – Stop the Bleed Campaign
  - Equipment (Greg Dietrich & Michael O’Connell)
    - M. O’Connell - 6 objectives - see email/handout
      - Develop an identification standard for non- First responder personnel operating in the Active Assailant Environment as an assisting or supporting agency ( Example Public Health, Emergency Management, etc.)
      - Write a pertinent Law Enforcement Active Assailant Personal Protective Equipment (PPE) minimum standard section of the Guidance to First



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- Responder for the Active Assailant that reflects best practices.
  - Write a pertinent EMS/ Fire Active Assailant Personal Protective Equipment (PPE) minimum standard of the Guidance to First Responder for the Active Assailant that reflects best practices.
  - Write a pertinent Law Enforcement Active Assailant breaching, access and support tool and equipment minimum standard section of the Guidance to First Responder for the Active Assailant that reflects best practices.
  - Develop a minimum standard, and recommendations, for warm-zone medical equipment, both for use on first responders (IFAK) and for the public to include patient moving devices.
  - Develop recommendations for tactics and equipment for transport of patients through an area where there is no cover or concealment such as parking lot, park, etc. where the active assailant is located)
  - EMS Protocol (Dr. Matt Levy)
    - Dr. Levy - next meeting on 11/29/18
      - Review current protocol and look for overlap and gaps between general protocols as well as legacy protocols
      - Goal - more streamlined protocols overall
  - Training & Exercise (Lt. Tim Schultz & Jim Radcliffe)
    - Lt. Schultz -
      - Research & establish baseline of current active assailant programs use across the state.
        - To send their questions for the survey
        - Currently a list of 10 questions exist
        - Questions consist of inquiries re: programs currently in use? Training frequency? Number of personnel trained? What level personnel are trained at - awareness, base level, advanced?



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- Review the standards & recommendations currently in the guidance document & expand on those to assist agencies in understanding gaps and planning/execution of active assailant exercises (to include third parties who may seek guidance in developing their own plans and exercises). .
  - J. Scholz - suggested incorporation of unified command into training?
    - Discussion of how this might look.
    - Referred to Integrated Response subcommittee
  - Communications (Capt. Scott Brillman)
    - Tennea Reddick -
      - Messaging - what information to report
      - To whom to report information
      - Involve more of the PSAPs (all 24 across Maryland) - survey them specifically with respect to existence of EPD and how they utilize EPD
      - Meet with AACo, Howard, Harford to review their AARs and how incidents played out for dispatch.
      - Radios - review of procedures & equipment
        - Interoperability
        - Brian LeCates can help coordinate
        - Integrated response, Communications will have information useful to this goal.
          - Frequency management
  - Family Reunification (Bethany Brown) -
    - Presented by R. Linthicum
      - Family Reunification/Patient Tracking - Bethany Brown, Dept. of Human Services (Chair)
        - Current objectives: (to be refined at next meeting on 11/28)
          - Reunification lessons learned
          - Determine unified statewide criteria for access to the family reunification portal of CRISP
          - Determine methods for patient/people tracking for non EMS arrivals



- Create clear thresholds for activation of the state-wide reunification hotline
- Online family reunification training
- Recovery/CISM/Behavioral Health (Lt. Steve Thomas, chair)
  - Presented by R. Linthicum
    - Help for first responders as well as general public & business owners
    - Identify training needed before an event
    - Catalog resources currently available re: behavioral health recovery
    - Develop a community mental health strategy
    - Develop a recovery checklist
    - Addition of other members: ICISF & Dr. Renee Murell (FBI) and some other mental health resources
  - Integrated Response (John Filer)
    - John Filer - coordinating next meeting
- **DECEMBER 1st - Finalized goals & objectives to submitted to AAIWG leadership.**

**11:30 A.M. 5. RECENT INCIDENT DISCUSSION**

- Borderline Bar & Grill Shooting - Alex Cardella to reach out to CA Fusion Center for any additional information.
- Alexandria AAR
- Other incidents - various other AARs have been made available.

**11:45 A.M. 6. ACTION ITEM REVIEW**

- **Subcommittees to get goals & objectives to AAIWG email due by 12/1**
- Reminder about internship opportunity - closes Nov. 30, 2018
- **Survey Questions due by Feb. 1**
- Reinforced importance of attendance/participation on subcommittees

**11:55 A.M. 7. CLOSING REMARKS & ADJOURN**

- **Next meeting:** Thursday, December 13, 2018, 12:00 PM - 2:00 PM at the Maryland Coordination & Analysis Center
- Alex Cardella motion to adjourn, Capt. Hasenpusch seconded - all in favor.

*(Folder C 02/01 & 02/02)*