Cybersecurity Functional Annex Checklist

Purpose:

The primary purpose of a Cybersecurity Annex is to establish a standardized, flexible, and scalable foundation to prepare for, and respond to a cyber threat or attack. The identified tasks within this hazard sheet are meant to be a starting point for your planning.

Instructions:

Emergency planning teams should work with their community of responders to identify additional preparedness, response, and recovery tasks that may be applicable.

When completing the Preparedness section, assign a responsible party and document the date/time the action was completed. In the Response and Recovery sections, leave the responsible party and date/time blank until an incident has occurred. At that time, document who completed the task and on what date/time.

Utilize the comments/notes section to input basic information you may need to reference later in the planning, response, or recovery phases.

CYBERSECURITY

Cybersecurity is the protection of networks, devices, and data from unauthorized access or criminal use, and the practice of ensuring the confidentiality, integrity, and availability of information. Cyber threats can impact either the human (students, teachers, and staff) or the physical or virtual (e.g., information technology [IT] networks and systems) elements of schools and school districts. Types of threats can include data breach, denial of service, spoofing/phishing, malware/scareware/ransomware, unpatched or outdated software vulnerabilities, or removable media.

DATE	TIME	PREPAREDNESS TASKS	RESPONSIBLE PARTY	COMMENTS/NOTES
		Leadership Buy-In: Support from		
		leadership is critical for effective security		

measures. Leadership should be involved
in the creation and approval of all major
components of the district's cybersecurity
plan.
Understand Risk Profile: Identify what is
valuable to the organization and how to
protect those assets. In addition, identify
and classify different cyberattack scenarios.
Review the District's Disaster Recovery
and/or Incident Response plans to review
prioritized assets. Identify, prioritize, and
set a budget for protecting environments.
Policy Documentation: Create Policies,
Plans, and Agreements. Plan early, plan
often. Develop policies and procedures for
the protection of networks and systems.
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As applicable, incorporate or provide links
to the district-approved plans for the
following items:
Risk Management Plan,
Acceptance Use Policy,
Device Use Policy,
Disaster Recovery Plan,
Incident Response Plan,
Data Privacy Agreement, and

General communication and reporting plans.
Maintain all IT security-related plans organized in a network directory that is backed up nightly. Have someone outside
of the IT Department review plans and take note of any confusion or questions. Keep
things in simple terms that non-IT leaders and users can understand.
Training & Education: Awareness of security policies is paramount, especially training for those who deal with the most sensitive organization data. Develop a yearly training calendar for all staff on policies and procedures, as well as how to identify potential threats or attacks. Maintain a record of when the training was completed for each employee.
Employee Screening: Remember that people are often the weakest link in any security chain. Create a list of individuals who have authority to use the network and establish a regular schedule for review of the list. In addition, provide a "Responsible Use Policy" that all employees will sign for acceptance.
Offline Critical Data Backup: A copy of critical data in a secure off-site location is

one small step that should not be
overlooked. Establish specific procedures
to store data securely off-site and a
schedule for backing up data.
scriedule for backing up data.
Incident Reporting System: An incident
reporting system tracks such things as data
breaches, unauthorized access, and other
types of information technology events
that occur at an organization. Establish
specific procedures for staff to follow to
report a cybersecurity concern or incident.
Redundancy of Communication: Consider
and implement procedures to
communicate for when systems are down.
Alternate communication methods for
personnel should be stored off the
network.
Patch Management: Ensure that patch
Management/Security Updates for all
devices have a defined process and a
defined schedule. Use your device
management systems to enforce written
policies, centralize control, simplify
administration, and support tracking and
reporting. Include and extend practices to
include: 1) inventory management, 2)

		device-level protections, and 3) device sustainability. Conduct Regular Self Reviews: Perform on-going internal vulnerability assessments and conduct on-going penetration testing (pen testing). Additionally, periodic testing should be performed by a trusted outside entity.		
DATE	TIME	Internal Communication: If a cybersecurity threat or incident is suspect, notify IT designated contacts immediately. In addition, school administration should brief the director of schools.	RESPONSIBLE PARTY	
		Survey the Damage: Perform an internal investigation to determine the impact, identify the attacker, discover the vulnerability, and determine improvements. IT should identify the type of cybersecurity incident and notify the		

	school administration of mitigating actions that should be followed.		
	Limit Additional Damage: Strategies include re-routing network traffic, filtering/blocking traffic, and isolating all or parts of the compromised network.		
	Notify those Affected: When a breach puts an individual's data at risk, identify affected parties and follow the incident response communication plan for notifying those individuals.		
	Engage Law Enforcement: Notify law enforcement of the incident. Agencies to contact include the FBI, Secret Service, ICE, local district attorney, and state/local law enforcement.		
	Consider Notification Obligations: Depending on the significance of the incident you may need to notify the Department of IT.		
	Proactive Monitoring : Thoroughly check all monitoring systems for accuracy to ensure a comprehensive understanding of the threat.		
DATE TIM	E RECOVERY TASKS	RESPONSIBLE PARTY	

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Record Details: Log actions taken to
respond to the breach, including affected
systems, compromised accounts, disrupted
services, affected data/networks, and
amount/type of damage.
Network Monitoring: Conduct post-breach
review of networks for any abnormal
activity and verify intruders have been
inhibited thoroughly.
Conduct Post-Incident Review: Perform a
review to identify planning shortfalls and
evaluate the execution of the incident
response plan Develop processes to learn
from a breach, such as document mistakes,
assess how mistakes could have been
avoided, and ensure training programs
include lessons learned. Identify areas of
improvement for protective and mitigating
measures. In addition, update policies and
procedures to reflect improvements. Train
staff on any changes to policies and
procedures. Provide school and district
administration with a final report with the
cause of the cybersecurity incident.